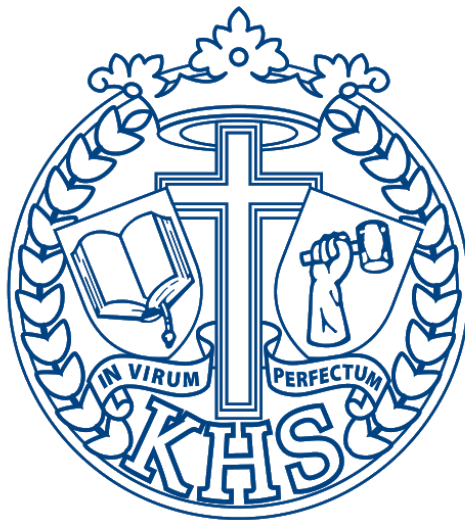




Kingham Hillians

AGM

Saturday, 17 April 2021



Annual Reports for 2020

Headmaster's Report

This time last year I wrote a report that you never saw! What a twelve months it has been, which has changed the world out of all recognition, but not, thankfully, KHS. In January 2020 we opened our new sports centre, with Hillian Peter Sonksen OBE as the guest of honour. Peter arrived on the Hill between VE Day and VJ Day in 1945 and has had a distinguished career since then. You can imagine that the facility has been somewhat underused in its first year; suffice to say we are glad to be seeing light at the end of the tunnel as pupils have returned to School and are enjoying that as well as all the benefits of the experience of a KHS education.

The heart of our vision continues to be the desire to see C.E.B. Young's mission fulfilled in a new century. Our Founder's Pupils programme is gathering momentum, with three pupils now being supported by the scheme, and another joining in September through Oxfordshire Local Authority. Recent legacy bequests have enabled us to plan for another entrant in September 2022, and the Founder's Pupils Committee has begun planning and working with our referral partners in that regard. How wonderful it is to see generosity turn full circle; boys who benefitted from the generosity of the Founder showing similar generosity in their wills, which has meant that other needy pupils can enjoy the opportunities they might not otherwise have had. The scheme relies on generosity, so a heartfelt thank you to all of you who contribute and help to make that a reality.

You can imagine that COVID has blown us a little off-course where the Strategic Plan is concerned, but now that there is a roadmap back towards normality, we have seen record acceptances for September, and I've no doubt that KHS will not only survive, but thrive its way out of the pandemic. I must pay tribute to a wonderful staff, both academic and support, for that. They have negotiated the myriad challenges of online learning, furlough, and constant changes of government policy with aplomb. Our parent body has been nothing but full of praise for the smooth continuation of an excellent provision for their girls and boys. We are blessed indeed with a team from whom going the extra mile comes as second nature.

As we plan to welcome you all as Hillians back on to the site in due course, it's worth knowing that we plan to go ahead with not one Speech Day, but two this year(!), Chill on the Hill later in the summer, and we have plans for the following year to offer services in Daylesford Church. Thanks to Nanci Austin's tireless work, the alumni network and community grows apace, and personally it's a joy to be reconnected with an old boy who runs a kart team (a passion close to my heart, and very much in my plans to develop STEM opportunities for pupils). Our girls and boys are growing up in an uncertain world, jaded and dislocated by the pandemic, but the clear direction and purpose set by C.E.B. Young continues to be a lodestar as they grow into maturity on the Hill. It is a School which has always prepared its pupils for life, and not just exams, and long may that continue.

I am relishing my 13th year as Headmaster; I've passed the half-way mark on my way to Teddie's record!

My best wishes to you all.

Nick Seward, Headmaster
March 2021

Chairman's Report

The thing that brings me the most joy at KHS is working with our Hillians and building community. I've been with the School for 4 years and over that time the high points for me have certainly been our alumni gatherings.

Whilst I am an employee of the School, I also serve as Chairman of the Hillian committee. This link was set up before me and is a valuable connection to keep alumni connected with the School. We want Hillians to feel welcome and engaged with the Hill and our aim is to also offer opportunities for Hillians to connect with each other.

In late 2019 I was asked to take on the responsibilities of Marketing and Admissions whilst continuing to oversee Alumni Relations and Development (also known as fundraising). As part of that restructure, we were pleased to welcome Debbie McGreevy to the team. Debbie was with us for a very complicated year, but recently moved with her family to the Isle of Mann and subsequently is no longer working at KHS.

We are recruiting for an Alumni and Development Officer to fill this gaping hole in the team. As you may imagine, my expectations are high! This role also officially sits as Chairman of the Hillian committee, so it is vital that we get it right.

Key objectives

There were 4 themes that were outlined at our last AGM meeting:

1. Improve communications
2. Offer events to engage the wider Hillian community
3. Improve opportunities for engagement between the School and Hillians
4. Work together to fundraise, especially for Founder's Pupils

Objective 1 – Communications

1. Email and News

- Our Alumni contact database is growing steadily with close to 1500 active email addresses.

Active email contacts	2017	March '18	March '19	March '20	March '21
Hillian	790	989	1190	1304	1391
Former Staff			67	73	85

- A news section for Alumni is on the School website at <https://www.kinghamhill.org.uk/alumni/alumni-news>. Articles are cross posted to Facebook to encourage a wider audience to reconnect.

2. Facebook

There are two Hillian groups on Facebook; a public page for general news/events and also, a private (closed) group for sharing. This platform is the primary way for Hillians to reconnect with each other; sharing stories, photographs and memories.

Facebook Growth Statistics	2017	March '18	March '19	March '20	March '21
Followers of public page	112	470	578	701	749
Private Group members	496	633	855	1052	1326
Connections	233	1081	1294	1503	1597
Hillian followers of KHS page			362	422	449

3. LinkedIn

The Kingham Hillians Networking Group now has 304 members and is a private group for news, professional networking and discussion. Many who use LinkedIn are not on Facebook. This is a group that we are developing to link with the efforts of careers advice to the Sixth Form and recent leavers of the Hill.

4. Online Archive

The Oxford History Centre Archive approached us after discovering 300+ plate negatives from the former School photographer (Packer) in Chipping Norton. The images are from the period 1968-1978 and are primarily formal house, sport and club photographs from that era. A small fundraising campaign raised enough to have the images scanned and shared with Hillians from that time.

Special thanks to John Mann (son of Durham Housemaster Ralph Mann) for his ongoing efforts with The Chipping Norton Museum. They have kindly scanned and shared (for free!) similar images of the School from the 1940s and 1950s. The museum also holds part of the Packer Collection with images from the School.

We thank Tony Middleton (1963-1968) for his continued work with digitising images and documents to form the School archive. School magazines for the years 1914-1988 are available on the alumni section of the KHS website and over 10,000 images and documents are held on an internal KHS Archive drive.

<https://www.kinghamhill.org.uk/alumni/archive>

Objective 2 – Events

There was a steady line-up of Hillian events in 2019-20 which included:

1. Rohilla Memorial and Autumn Reunion, September 23, 2019 – A gathering of alumni to mark the 60th anniversary of the Rohilla tragedy
2. Stained Glass Window Installation in Top School Hall, 22 November 2019 - Work and installation by Hillian Peter Berry
3. CCF Contingent Dinner, 29 November 2019 – Hillian guest speaker and additional Hillian invited guests
4. London Christmas Carol Service, 2nd December 2019 at St. Peters, Fulham
5. KHS 1st Rugby vs Rendcomb, 7 December 2019
6. Opening of new Sports Centre, 23 January 2020 – Hillian Guest of Honour Hillian Prof. Peter Sonksen
7. Birthday of Bettine Snell, 26 January 2020 – A celebration of her 100th birthday

Lockdown occurred in March 2020 and as a result, the following events were cancelled/delayed:

1. *Founders Day Lunch and Hillian AGM – 19 March 2020 – planned to be a joint event with pupils and staff*
2. *Hillian Lecture Series - “The Falklands Conflict 1982, 29 April 2020 “- A joint presentation by a Hillian David Russell and head boy Tom Underhill*
3. *Chill on the Hill (3rd Annual), 30th May 2020 – A casual summer party on the Hill to meet up with old friends*
4. *1886 Legacy Society Lunch, 5 June 2020 – The first gathering of those who indicated an intention in their will for KHS. Lunch at the Headmaster’s house*
5. *Hillians Welcome Lunch and pinning ceremony, 3rd July 2020 – The second year for this event, encouraging all leavers of KHS to stay connected as Hillians*
6. *Speech Day and tea with Hillian Cricket and Hillian Hockey matches in the afternoon, 4th July 2020*

Upcoming events that are in the calendar for 2021-2022 that we look forward to are:

1. Chill on the Hill, 28 August 2021
2. 1886 Society - service at Daylesford and lunch at KHS (tentative), 19 September 2021
3. London Carol Service, 1 December 2021
4. Speech Day, 2 July 2022

Events are listed on the KHS Alumni section of the website at

<https://www.kinghamhill.org.uk/alumni/events>. In addition, the Development office welcomes (and helps to organise) many informal gatherings and reunion lunches throughout the year.

Objective 3: Engagement between School and Hillians

Pupils relish the support of Hillians, and we are grateful for Hillian support of School life.

A number of initiatives have been introduced to integrate the Hillian community with the School:

- Sixth Form Supper series – Guest Speakers
- CCF and RAF Instruction – on Tuesday afternoons
- Clubs and Activities - Hillians volunteers support the co-curricular programme at School
- Podcasts - A series of audio recordings of recent Hillian Leavers to share with the Sixth Form. Special thanks to Liza Hudson for initiating this project and encouraging the class of 2020 to participate.
<https://sites.google.com/kinghamhill.org/kingham-hill-school/home>
- Career’s advice and mentoring - Over 100 Hillian volunteers have offered support in their area of expertise. Zoom meetings begin after Easter with Sixth Form pupil. Special thanks to Nick Holmes for organising this.

Objective 4: Fundraising and Projects

The Development function at KHS seeks to fundraise for “Buildings and Bursaries (Founder’s Pupils)” from a variety of sources. The history of fundraising over the last 3-½ years is:

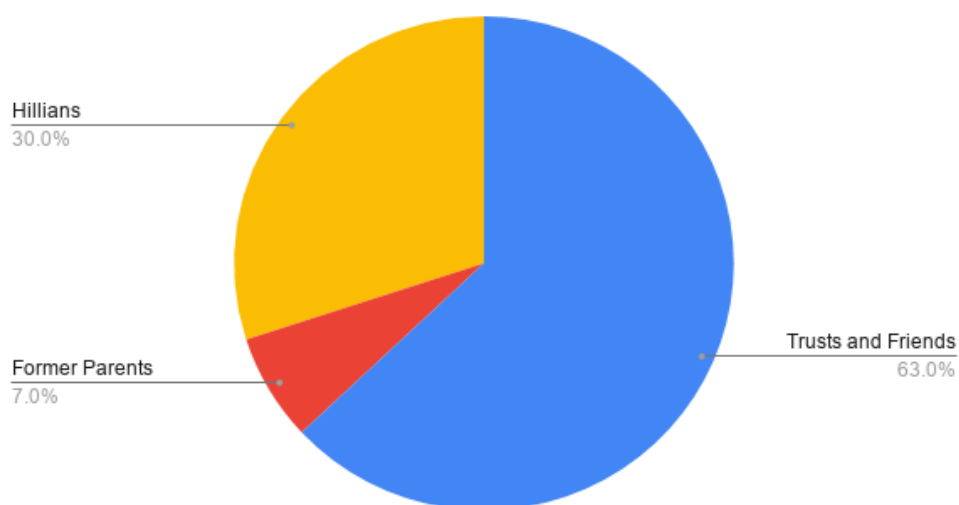
Fundraising	Aug ‘17-Jul ‘18	Aug ‘18-July ‘19	Aug ‘19-July ‘20	Aug ‘20-Jan 2021 (6 mos.)
Amount	£154,740	£83,720.21	£158,888.30	£165,371.34

The history of giving to support Founder's Pupils since its inception is:

Founder's Pupils Fund	Aug '17- Jul '18	Aug '18-Jul '19	Aug '19 – Jul '20	Aug '20-Jan '21 (6 mos.)
Amount	£31,471	£50,525	£67,882.30	£50,473

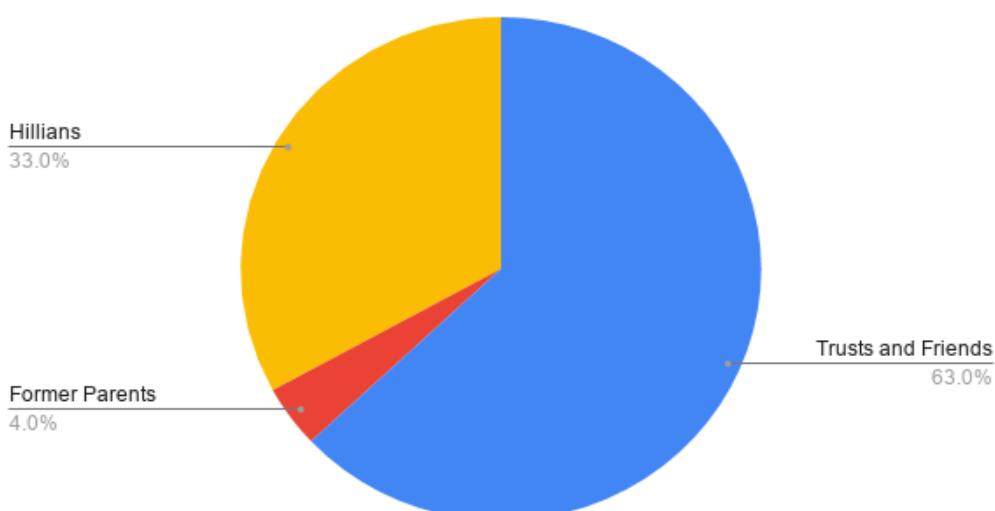
Total Giving to the School through fundraising is broken down as the following with 30% of donations coming from the Hillians:

Total Giving Aug '19-Jan'21



The breakdown of giving specifically targeted for Founder's Pupils is very similar with 33% of donations coming from Hillians:

Founder's Pupils Giving Aug '19-Jan'21



- **Hillian funded projects**

The following projects were funded by Hillian donations since our last report in 2019:

- Christmas Carol Service CD reproduction of the 1950 and 1970's choir services
- Bradford Head of House Board
- Photo Archives from the 1970s
- New slate signs on Boarding Houses – with special thanks to Hillian Gideon Tozer
- Installation of Stained-Glass Window in Top School Hall by Hillian Peter Berry
- Secured funding in partnership with Oxfordshire LA for a 1st form Founder's Pupils
- Cricket Pavilion restoration
- Flight simulator for STEM and RAF/CCF teaching

- **Hillian focused fundraising projects for the upcoming year include:**

- 2nd Stained-Glass Window in Top School Hall - £8,000
- Glass Kiln for the art department - £2,000
- House histories projects for boarding houses (Head of House boards, historical photographs and house history to decorate the walls)
- Founder's Pupils funding - ongoing. There is never enough!

- **1886 Society and Legacy Giving**

This year we have seen enormous benefit to Founder's Pupils through the consideration of alumni who have left a legacy bequest in their Will to KHS. The 1886 society, aptly named after the year that KHS was founded, was established as a means to thank those who have an intention to leave a bequest. There are no official forms or binding agreements, but it is a good way to explore how to support the School in future years.

More on this at <https://www.kinghamhill.org.uk/alumni/legacy>.

Summary

I am grateful for the support of our committee who work so hard on behalf of all Hillians, many who have been doing this for decades! This team needs your support. Please consider getting involved with anything that is of interest or important to you. Many talents bring vibrance to our School community and we would welcome your involvement.

***Nanci Austin, Chairman
March 2021***

Secretary's Report

I would like to thank all Hillians, staff, and friends of the School for your support throughout this past year, a year that has been very challenging for everyone. As a committee we want to thank the teaching staff for their efforts with delivering virtual KHS and excellent remote teaching. We trust that pupils are now back at School and into a 'normal' routine. We are proud of the School with record exam results yet again. We congratulate the pupils and teachers for such excellent effort and hard work. We also want to thank Nanci our Chairperson for her leadership, and the great job she has done with making videos of events and tours of the School.

Hillians and friends of the School have been sending donations for the refurbishment for the cricket pavilion. Thanks to these donations it is on track to be completed for the upcoming season. A huge thanks goes to Debbie McGreevy for organising this renovation. We wish her all the best for her family's new adventure on the Isle of Mann. I have spoken to her and she assures us that she will come back to join us at a future KHS event.

I have written to the Headmaster and Nanci to ask that the senior management team look at the possibility of utilising one of the old gym rooms as a place where Hillians can view archive materials to show visitors on event days. This is an ongoing request as we have asked for a Hillian's dedicated permanent Archive display area for decades. Private Hillian donations totalling just under £18,000 paid for a space for this usage in the past but that space is now used as offices in the Admin block.

Over the past few years, the committee has been actively concerned about the School's policy on stored historical pupil files and archive materials. Three years ago, the School was due to shred many files. When learning of this by chance, we strongly objected to this decision, and subsequently the files have been locked in a more secure location for review. We still await a response from the Kingham Hill Trustees for their feedback and policy on this issue as we view the files as important, containing the unique social history of KHS.

The social history and legacy of supporting children is important to Hillians. The Headmaster's Founder's Pupils scheme is a wonderful testament to this and something we wholeheartedly support. We are pleased to see the progress that has been made with Local Authorities and their willingness to partner with KHS to support children who may benefit from a boarding School environment.

Congratulations to our secretary Alex Sandru (now Tudur) who was married in August in the Kingham Hill School chapel. We wish Mr and Mrs Tudor all the very best and a happy future in their new home in Wales. Alex; the committee thanks you for your skills on the keyboard, and for your continued commitment.

We also wish to remember Eddie White and John Hughes who gave many years of their time and commitment to KHS and our committee. We send their families our prayers and thoughts.

Finally, we are pleased that several younger Hillians have shown interest in becoming active members on the committee as we work to support the School.

***Ken Wingfield MBE, Assistant Committee Secretary
March 2021***

Treasurer's Reports

KINGHAM HILLIANS (KHA & C.T.F.)

Charity No.273416. **Report No. 56** Statement of Financial Activity including income and expenditure for year 2020 (01/01/2020 to 31/12/2020) submitted at KHA/KH/ AGM Zoom meeting on 17/04/2021

	£
Incoming Resources	2020
CTF Balance from 2019	17,716
200 Club+ Misc. sales, Raffle etc.	36
Donations (General)	836
TaxRecovered for Year 2019	353
Sale proceeds of Ruffers Shares	0
Ruffers Dividends March'20 to Sept 20	885
Legacy Donation	34,000
Total Incoming Resources	<u>53,826</u>

Resources Expended	
KHS Bursaries 2020 Easter & Summer	10,000
Wreath + 200 Club prize	0
Ruffers Dividends re-investment	885
Total Resources Expended	10,885

For bursary details see note 5 & 7 on page 2.

CTF Bank balance at 31/12/2020	42,941
(On 26/02/2021 £2,291-00)	
KHA General Bank Account (01/01/2020 to 31/12/2020)	
Balance from 2019	714
Balance on 31/12/2020	297
Incoming resources	83
Outgoing Pupil Support	500

Ruffers Absolute Return Fund (Accumulation) See note 2 page 2 for details.

Market value on 22/12/2020	115,664
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KHA Assets / Funds as at 31/12/2020	
CTF Bank Account	42,941
General Bank Account	297
Ruffers ARF (Accumulation) sales value	115,664
Total Assets	158,902

KH Activity Report No. 56 for year 2020 (01/01/2020 to 31/12/2020
Charity No. 273416. Submitted at Zoom AGM meeting 17/04/2021

1. Charity Commission Returns for Year 2020 were submitted on 06/01/21
2. Link Asset Services/Ruffers Investment summary.
Original cash input from KHA £126,000 Dividends £33,701. Total £159,700
Total of share sales to date £129,000.
Actual sales value of remaining fund on 22/12/2020 was £115,664 **
** Market values can go down as well as up.
3. Gift Aid Tax reclaim submitted for year 2019 £353-00 received on 02/03/2020.
Claim for year 2020 submitted on 14/01/2021. £203-00 received on 08/02/2021.
4. Authorized signatories for the two Bank accounts (General and CTF) are:
Mike Kent (Treasurer & Trustee), Nanci Austin (Chair & Trustee) Ken Wingfield MBE (Trustee)
Two signatories are required for any authorized payment.
Signatories for Link/Asset/Ruffers are:-
Mike Kent, Ken Wingfield and David Ware. Any two required for financial transactions.
Trustees for the KHA/Hillians are:
Nanci Austin (Chair), Mark Foley (Vice Chair), Ken Wingfield MBE(Secretary), Mike Kent (Treasurer), David Ware (Legal Advisor).
5. In 2020 £10,000 was donated by KH to KHS towards Founders Pupils Bursaries.
In about 2010 the committee agreed that all pupil support to KHS should not exceed 20% of the Hillians Book or market value of the CTF and would be for pupil support only. This should be a limit and not a target.
6. Since 2000 the KHA/Hillians have donated over £693,335 to the school (£561,848 for bursaries and £130,000 for Misc. Support) See Donations Report No. 5. Prior to 2000 many gifts were given to KHS via KHOBA, but accurate records are non-existent.
7. A substantial legacy of £34,000 from the late Eddie White (Hillian Vice-President) has been received.
Post Meeting Note 20/03/2021:
A suitable pupil has been identified for Founders Pupil support, Eddie's legacy plus £6k total £42,000 has been paid from the CTF to part cover Year 7,8,9,10 &11 for this pupil.
8. A further legacy from the late John Hughes is anticipated. The Treasurer has been informed that The KH CTF is the sole beneficiary of John's Will, however it will be at least six months from Grant of Probate 22/02/2021 after any claims, expenses etc. have taken place before any distribution of funds. The solicitor says this is normal practice.
9. 200 club. All profits go to the CTF for Founders Pupils Bursaries. 'Shares' are £12-00 each and can be purchased directly from Simon Briggs or by direct debit.
10. Official accounts for Years 2018, 2019 and 2020 have been prepared by Andrew Morrison of Turner & Partners.
11. Because the income for the CTF is in excess of £25,000 for 2020 it is a legal requirement to submit a Charity Trustees' Annual Report, this has been prepared by the Treasurer and Chair and will be submitted with the completed 2020 account

KHA SUPPORT TO KHS FROM CHARITY No 273416. Donations Report No 5

Prior to 2000 many gifts circa £25k were given to KHS via KHOBA but accurate records are non-existent.

2000	£999	Bursaries
2002	£1,800	"
2003	£3,600	"
2004	£1,834	"
2005	£20,900	" £30,000 New Gym Equipment.
2006	£37,500	" £20,000 New KHS Broadband.
2007	£71,200	" £20,000 New KHS Broadband. £2,000 Schooldays Website.
2008	£71,100	" £1,200 6th Form Support. £2,000 Schooldays Website.
2009	£49,045	" £29,319 CDT/CNC Equip't £4,000 Land Rover. £2,645 Misc support. £17,710 KHA Archive Centre conversion.
2010	£40,890	" £1,050 Norwich Television. £1,200 Schooldays Website.
2011	£42,000	"
2012	£30,000	"
2013	£10,420	" £114 Misc. Support.
2014	£27,645	"
2015	£27,135	" £25 Misc.
2016	£19,335	" £25 Misc.
2017	£14,445	" £199 Misc .
2018	£25,500	"
2019	£14,500	"
2020	£10,000	"
2021	£42,000	" (Founders Pupil)

To date £ 561,848 for bursaries. £131,487 for school support.

Total £693,335.

***Mike Kent, Treasurer
March 2021***