



KINGHAM

HILLIANS

Annual Reports for 2018

March 2019

Headmaster's Report

This academic year has seen great progress towards 'Realising our Vision' - our 15-year strategy whose primary aim is to fulfil the Founder's mission for a new generation. KHS has welcomed and continues to welcome children from vulnerable backgrounds, and in recent months we launched a new Founder's Pupils initiative, which seeks to enlarge that work and place it on a firm financial footing. Alongside others who currently benefit from bursary, charitable, or local authority support, two pupils joined in Year 7 who are the first beneficiaries of the generosity of donors committed to the scheme.

For our future to be sustainable, it's vital that the Christian mission of the School is set within a context which is attractive, successful and competitive. I'm delighted to report that we have again achieved record exam results at both GCSE and A Level, and this year we are ranked first in the county of Oxfordshire in the Upper Sixth in government tables. This measure rates the value-added that schools achieve for their pupils, and the data essentially tells us that boys and girls make more progress in the Sixth Form at KHS than they would anywhere else. It's a fantastic testament to the quality of the teaching body assembled on the Hill, alongside the faithful work of pastoral and support staff.

In physical terms it has been exciting to see the new sports centre emerging out of the ground beside Benfield. This will give us a state-of-the-art facility offering a large sports hall, squash court, classroom and changing rooms to enhance what we offer in our co-curricular programme. Construction is expected to be complete towards the end of 2019, and there now remain two major building projects to finish our vision. These are a conversion of the old sports hall to a performing arts centre with a black box theatre, and an Upper Sixth building to replace the 'temporary' prefab which went up in 1969, and currently houses day pupils. They will enjoy newly refurbished space in the central admin building in good time.

Outside of the classroom, the CCF contingent is as big as it has ever been, and our Duke of Edinburgh offering is flourishing and successful. On the sports pitches, the laurels have certainly gone to the girls this year - our First XV has achieved some notable wins, but the First XI Hockey team has been all-conquering, taking some impressive scalps including Magdalen College School, my previous employer (it is costing me a lot of chocolates!). The instrumental programme is bearing rich fruit, with an impressive number of pupils performing musically to a high standard in choirs, ensembles, and in solo performance. Our motorsport team (which encourages STEM participation) boasts a national karting champion, and two drivers are currently sitting in second place in their respective classes.

We are looking forward to welcoming Bishop Michael Nazir-Ali as our guest of honour at Speech Day in July. He is a man whose integrity and courage has been a great example to me over the years, and who I'm sure will point us towards the central place of the Christian faith in the life of KHS and its foundation. I was reminded of that again recently when visiting our oldest Hillian, who is aged 100 and was on the Hill at the time of C.E.B. Young. Though age has wearied him, he recollects vividly the kindness and generosity of that man, and his heart for children to have a safe and loving home to be educated in. That vision continues to inspire and motivate me, and I continue to appreciate both the privilege of leading the School, and the privilege of seeing my own children educated here. My best wishes to you all.

Nick Seward, Headmaster

Chairman’s Report

While not a Hillian myself, I feel like one. In my first 18 months you have shared your stories and encouraged me to do more as I get to know the true heart of our School. We have achieved a lot together; the most important (in my view) is the community that we are building and the support that this lends to KHS. There were 4 objectives for this year that were outlined at the last AGM meeting:

- Objective one** - Improve the quality of communications and events
- Objective two** - Encourage younger Hillian participation
- Objective three** - Improve opportunities for careers engagement
- Objective four** - Gain an opt-in rate of 90% of Hillians based on the new GDPR Data Protection guidelines

Objective One – Communications and events

1. Email and Newsletters

- Our contact database is now growing at rate of 20-25% each year.
- Bi-Monthly eNews is being sent to those who are on our database. This eNews is also being posted to the social media platforms Facebook and LinkedIn to encourage a wider audience to reconnect with the Hill and register their details.

Active email contacts	2017	March 18	March 19
Hillian	790	989	1190
Former Staff			67

2. Facebook

There are two alumni groups on Facebook – a public page for general news and events and also a private (closed) group for sharing.

Facebook Growth Statistics	2017	March 18	March 19
Followers of public page	112	470	578
Private group members	496	633	859
Friend connections	233	1081	1294
Hillian followers of KHS School page			362

3. Video Stories from the Hill

Former KHS teacher and now videographer Mark Huckle (1979-1980) has kindly donated his time and skills to create Video Stories from the Hill. This work started with his original 11 minute piece entitled ‘A Year in the Life of Kingham Hill School’ from 1979 that went viral. To date Mark has created 8 film pieces that have been shared with the alumni community through social media and the alumni section on the KHS website.



STORIES FROM THE HILL 7: 21ST...



STORIES FROM THE HILL 6: RELI...



STORIES FROM THE HILL 5: THE ...

4. Website and Online Archive

With great thanks to the ongoing work of Hillian Tony Middleton (1963-1968), a digital archive of School magazines for the years 1914-1988 is available on the alumni section of the KHS website.

- Help is needed to find content for the years 1980 onward (photographs and school magazines).
- There are over 7000 digital images and scanned documents that form our digital archive. These are currently not accessible to alumni. A project is finally underway to create access to these for the Hillian community through the support of a few Hillian volunteers.

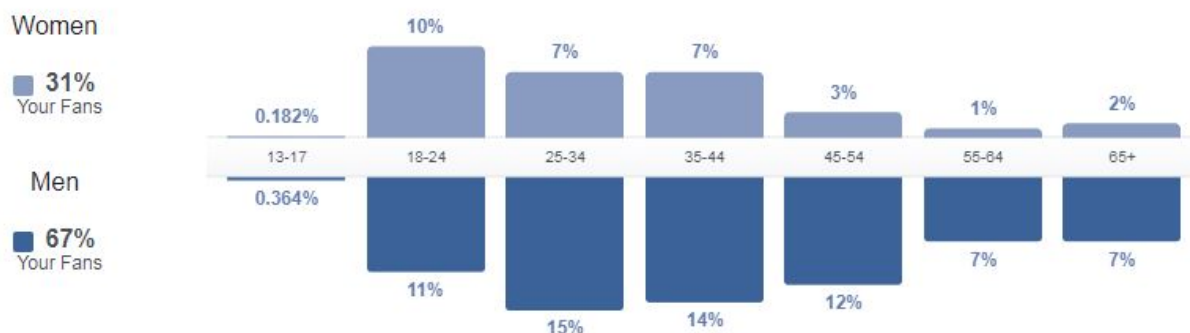
5. Events

The events line-up for 2018-2019 included:

1. **RAC Reception, London** – The second year for this event held in October 2018 which brought together 50 alumni and supporters of KHS
2. **Rohilla Memorial and Autumn Reunion** – An annual gathering of alumni in September
3. **KHS 1st XI v Hillian Hockey Match** – Our first ‘old girls’ match which encouraged girls back to the Hill.
4. **Founders Day Lunch and Hillian AGM** – 23 March 2019
5. **Chill on the Hill – 1 June 2019** – The second year for this event; a casual summer party on the Hill to meet up with old friends.
6. **Leavers Reception and Hillian pinning ceremony – 5 July 2019** – The second year for this event, encouraging all leavers of KHS to stay connected as Hillians.
7. **Speech Day and Hillian Cricket Match/Tea– 6 July 2019** – The traditional annual end of year celebration which concludes with an old boys v KHS match.

Objective Two: Encourage younger Hillian participation

- At the end of the academic year we had a Leavers lunch and a Hillian ‘pinning’ ceremony. This encouraged our Sixth form leavers to stay connected and to register their details with us.
- Social media platforms are the primary communication tool for connecting with our younger Hillian groups. 43% of our connections on Facebook are under the age of 44.



Objective Three: Improve opportunities for careers engagement

1. **LinkedIn.** As a platform used for business links and networking, there are currently 710 alumni who list Kingham Hill School in their profile on LinkedIn.
 - a. The Kingham Hillians Networking Group has 226 members and is a private group for news, professional networking and discussion.
2. **Hillian support for pupils at KHS**
 - a. **Sixth Form CV talk and book.** Hillians Mike Kent (1951-1959) and Paul Burgess (1985-1989) held a weekend training session for sixth form pupils. Based on the Careers book that Mike had written, the day included interactive sessions on CV writing and career development.
 - b. **Careers Database.** A project is underway to build a Hillian database of speakers, work experience contacts and careers guidance.

Objective Four: Gain 90% opt-in rate from Hillians as part of changes to Data Protection legislation.

1. **General Data Protection Act (GDPR) Compliance** – In order for the School and Hillians to continue sending information such as eNews and other publications to individuals we required Hillians to opt-in and confirm to hold their personal data. The deadline for compliance was May 25, 2018 and we met this goal.

While my report is full of details, it isn't meant to dazzle you with data. Please be assured that we are working hard to build a community amongst our alumni and also between our alumni and the School. My role at KHS is twofold, Alumni Relations and Development. The Development piece (fundraising) is the challenge and I know that we can't achieve without having strong communities. Thank you for your support and for making my job so rewarding.

***Nanci Austin, Chairman
February 23, 2019***

Secretary's Report

I would like to welcome all of you, who have made the journey to attend our 2019 AGM meeting. I have been your secretary for five years, and this year has been a very positive period where I have seen the wider community of the school's Alumni coming back to the "Hill".

This is proof of the dedicated work by our chairperson Nanci Austin, who has worked hard spending time to connect with all ages of the Alumni and visitors to KHS.

The Hillian committee meets four times in the school year, and I want to thank all of you who have supported Nanci this last year. We have financially supported three pupils from our Centenary Trust Fund who are currently at the school.

There are two events that make me feel proud as a committee member. Earlier in the year we discussed the problem of the decaying head stones of Old Boys and Staff buried in Kingham Churchyard. By the generous donations of a few old boys and the tenacious work of Mike Kent who liaised with the Reverend Slater of Kingham Church, we are now able to see the new memorial Plaque in place at the church on Founder's Day.

The second project was that several of our Alumni came together via the Hillian's page on Facebook to organise and pay for the gravestone of Teddie Cooper's to be restored. This showed the respect for our old Headmaster, and the community spirit among those coming back to the Hill. Thank you to all involved with this project; you have done KHS proud by your actions.

Finally, what a great success the Chill on the Hill event was in June. Nanci put on a great day for us. Thanks to all for coming and to the KHS Staff involved, for what was a great meeting of the Hillian community of past and present. We look forward to this year's event.

Ken Wingfield MBE, Committee Secretary (and my assistant Alex Sandru)

February 23, 2019

Treasurer's Reports

KINGHAM HILLIANS (KHA & C.T.F.)

Charity No.273416. **Report No. 46** Statement of Financial Activity including income and expenditure for year 01/01/2018 to 31/12/2018 submitted at KHA/KH/AGM meeting on 23/03/2019.

	£
Incoming Resources	2018
CTF Balance from 2017	26,603
Plaque donations	5,248
200 Club+ Misc. sales, Raffle etc.	371
Donations (General)	1,686
Tax Recovered for Year 2017	421
Dividend on Ruffers A Return Fund	1,112
Careers book donations	1,000
Total Incoming Resources	<u>36,441</u>

Resources Expended	
KHS Bursaries	25,500
Wreath + 200 Prizes + KH Badges	305
Ruffers Dividends re-investment	1,112
First Plaque payment	2,160
Cost of KHS Careers book	1,194
Total Resources Expended	<u>30,271</u>

(For bursary details see note 3 on page 2)

CTF Bank balance at 31/12/2018 **6,170**

KHA General Bank Account (01/01/2018 to 31/12/2018)

Balance from 2017	361
Balance on 31/12/2018	632
Incoming resources	290
Outgoing	19

Ruffers Absolute Return Fund (Accumulation) (see note 2, page 2 for details)

Market value on 18/12/2018 125,737

KHA Assets / Funds as at 05/12/2019

CTF Bank Account	6,170
General Bank Account	632
Ruffers ARF (Accumulation)	51,552
Total Assets	<u>58,354</u>

KH Activity Report No. 46 for year 01/01/2018 to 31/12/2018
Submitted at KHA/KH / AGM on 23/03/2019

1. CTF Bank balance at 31/12/2018 stands at £6,170

2. Capita/LINK Asset Services/Ruffers Investment summary:

Original 'cash' input from KHA	£126,000
Total invested plus dividends	£155,014
Total of sale to date	£103,500
Actual sales value of fund on 18/12/2018	£125,737**

** Market values can go down as well as up.

3. Bursary payments in 2018

• 2018 Easter	£ 3,000
• Summer and Christmas	£15,000
• Easter 2019	£ 7,500
• Total:	£25,500

Current outstanding bursary commitments which finish in 2020 are £13,500 for partial support of three pupils.

It will be necessary to release more capital to fund this.

4. Authorized signatories for the two KH bank accounts and Ruffers are as stated in Report No. 44.

5. Tax (gift aid) reclaim from HMRC for year 2018 is currently being processed.

6. Please note the cost of the KHS Careers book and the Memorial Plaque were funded by individual committee members.

7. Cost of Memorial Plaque for Kingham Village Church is £6,558.00 (incl. VAT)

- 1st Payment for cost of materials paid on 31/10/2018 was £2,160.
- 2nd Payment will be on completion of studio work, estimated by early February 2019.
- 3rd Payment will be after installation in Church.

Treasurer's Report

KINGHAM HILLIANS (KHA & C.T.F.)

Charity No.273416. **Report No. 47** Statement of Financial Activity including income and expenditure for year 01/01/2019 to 08/02/2019 submitted at KHA/KH/AGM meeting on 23/03/2019.

	£
Incoming Resources	2019
CTF Balance from 2018	6,170
200 Club + Misc. sales, Raffle etc.	48
Donations (General)	142
Tax Recovered for Year 2018	1,927
Dividend on Ruffers A Return Fund	0
Sale proceeds of Ruffers Shares	26,000
Total Incoming Resources	<u>34,287</u>

Resources Expended	
KHS Bursaries	0
Wreath + 200 Prizes	0
Ruffers Dividends re-investment	0
Final Plaque payments	4,854
Total Resources Expended	<u>4,854</u>
<i>(For bursary details see note 5 on page 2)</i>	

CTF Bank balance at 08/02/2019 **29,433**

KHA General Bank Account (01/01/2019 to 08/02/2019)

Balance from 2018	632
Balance on 08/02/2019	645
Incoming resources	13
Outgoing	0

Ruffers Absolute Return Fund (Accumulation) (see note 2, page 2 for details)

Market value on 18/02/2019 100,035

KHA Assets / Funds as at 18/02/2019

CTF Bank Account	29,433
General Bank Account	645
Ruffers ARF (Accumulation)	50,000
Total Assets	<u>80,078</u>

KH Activity Report No.47 for year 01/01/2019 to 08/02/2019
Submitted at KHA/KH / AGM on 23/03/2019

1. Charity Commission Returns were completed and submitted on 07/01/2019
2. Capita/LINK Asset Services/ Ruffers Investment summary:

Original 'cash' input from KHA	£126,000
Dividends	£29,013
Total invested plus dividends	£155,013
Total of share sales to date	£129,500
Actual sales value of remaining fund on 18/02/2019	£100,035**

** Market values can go down as well as up.

3. Gift Aid Tax reclaim submitted to HMRC on 07/01/2019. £1,927.00 received on 21/01/2019.
4. Authorised signatories for the two KH bank accounts and Ruffers are as stated in Report No. 44.
 - For Bank, Mike Kent (Treasurer & Trustee) Nanci Austin (Chair & Trustee) Ken Wingfield (Trustee & Secretary)
 - For Ruffers. Mike Kent, Ken Wingfield and David Ware (Trustee)
5. Ruffers shares to the value of £26,000 were sold on 05/02/2019. This will cover all remaining outstanding committed bursaries which are in the region of £21,400. This support for three pupils will finish in 2020. Future support will have to be reassessed depending on available funds, which are now depleted.
6. Please note the cost of the KHS Careers book (£1,300) and the Memorial Plaque (£7,014) were directly funded by individual committee members.
7. 200 Club. All profits go to the CTF for bursaries. 'Shares' are £12 each and can be purchased directly from Simon Briggs or by direct debit.
8. From year 2000 to 2018 the KHOBA/KHA/KH have donated a total of **£630,295** to KHS. £495,348 for bursaries and £134,947 for support.
9. Official Accounts for year 2018 will be prepared by Andrew Morrison Associates in the near future, date TBA.